

10 Year Strategy

<p>Our Vision</p>	<p><i>Together we will deliver outstanding compassionate care to the communities we serve</i></p>			
<p>Our behaviours</p>	<p>We put the patient first / We go see / We do the must dos / We work together to get results</p>			
<p>The result</p>	<p>Transforming and improving patient care</p>	<p>Keeping the base safe</p>	<p>A workforce for the future</p>	<p>Sustainability</p>
<p>Our response</p>	<p>Patients and public are able to shape decisions about service developments and their personal care.</p>	<p>We will have achieved and sustained a CQC rating of outstanding.</p>	<p>The Trust will be widely known as one of the best places to work through an embedded one culture of care.</p>	<p>We will be financially sustainable and an exemplar for use of resources.</p>
	<p>We will have an optimal configuration of services and demonstrated improved outcomes for local people.</p>	<p>We will consistently achieve all relevant patient performance targets as featured in the NHS Long Term and ICS plans.</p>	<p>We will foster an open learning culture that focuses on, and demonstrates lessons learnt and sharing best practice.</p>	<p>The Trust will have significantly reduced its carbon footprint.</p>
	<p>Patients and colleagues will be digitally enabled to access and provide care wherever this is needed.</p>	<p>We will be fully compliant with health and safety standards and be faithful to our constitution.</p>	<p>We will have a workforce of the right shape, size and flexibility to deliver care that meets the needs of patients.</p>	
	<p>Working with partners we will regularly use population health data to address health inequalities.</p>		<p>As an anchor institution we will have a workforce that champions, reflects and celebrates our diverse communities.</p>	