

Strategic Objectives 2025/26

The table below summarises our strategic objectives for 2025/26

Our vision:

Together with partners we will deliver outstanding compassionate care to the communities we serve.

Our values and behaviours:

- We put patients and people first
- We go see
- We work together to get results
- We do the 'must dos'
- We care for ourselves and each other in the same way we care for our patients through 'one culture of care'

Our goals and results:

Transforming services and population health outcomes

We will build a new multi-storey car park, and complete design of our new clinical building at CRH.

We will submit the Foundations for our Future programme Full Business Case.

We will deliver our 12-month digital programme in line with the final year of our Trust Digital Strategy.

We will continue to embed our approach to reducing health inequalities and regularly report on progress.

We will extend our collaboration with external partners as a site in the newly funded Commercial Research Delivery Centre.

Keeping the base safe – best quality and safety of care

We will continue to embed the National Patient Safety Incident Reporting Framework (PSIRF).

Within the resources available we will meet national standards for elective and non-elective care and priority KPIs for cancer services.

We will undertake a well-led assessment and collaborate with partners to meet our statutory duties.

We will continue to develop our approach to learning and co-production so patient voice influences service delivery and quality improvement.

We will strengthen quality assurance processes in line with regulatory and statutory requirements.

Inclusive workforce and local employment

We will enhance the ways we recognise and appreciate all colleagues.

We will make our colleague development offer stronger and more accessible.

We will continue to improve our approach to inclusive recruitment in line with our values and behaviours.

We will identify and implement bespoke learning pathways to support local talent into health careers.

We will be innovative in our digital solutions to have a positive impact on our colleagues.

Financial, economic and environmental sustainability

We will deliver the ICB and NHSE approved financial plan.

We will benchmark favourably across both West Yorkshire and nationally against the National Productivity Matrix.

We will continue to deliver our climate action plan to deliver net zero.

We will agree a plan with our construction partner to deliver and measure the additional social value that will be generated from our Foundations for our Future programme.