

Strategic Objectives 2024/25

The table below summarises our strategic objectives for 2024/25

Our vision:

Together with partners we will deliver outstanding compassionate care to the communities we serve.

Our values and behaviors:

- We put patients and people first
- We go see
- We work together to get results
- We do the 'must-dos'
- We care for ourselves and each other in the same way we care for our patients through 'one culture of care'

Our goals and results:

Transforming services and population outcomes

We will open the new A&E at HRI and report on benefits realised.

We will complete the build and open the new Learning and Development Centre (LDC) at CRH

We will commence construction of the Multi-storey Car Park at CRH.

We will deliver our 12-month digital programme in line with our Trust Digital Strategy.

We will deliver Year 2 of the Trust's Health Inequalities Strategy.

We will collaborate with external partners to offer research to our patients and deliver this safely.

Keeping the base safe – best quality and safety of care

We will implement the National Patient Safety Incident Reporting Framework (PSIRF) and the Inphase digital system.

We will publish a revised Quality and Safety Strategy, Nursing and Midwifery Strategy and Clinical Strategy

We will ensure all our services are aligned to the new CQC single assessment framework and undertake a self assessment.

We will meet priority KPIs for cancer services. We will meet the 95% diagnostic target and 78% four-hour A&E performance target.

Working within the resources available we will continue to meet national standards in relation to elective recovery.

Inclusive workforce and local employment

We will increase emphasis on appreciation and recognition culminating in a successful CHuFT awards event.

We will continue to improve and promote our internal development offer, with a strong focus on leadership.

We will implement an inclusive recruitment approach aligned to our values and behaviours and increase internal mobility for underrepresented groups.

We will develop bespoke learning pathways and curriculums to develop a pipeline of local talent into health and social care vacancies.

Financial, economic and environmental sustainability

We will deliver the ICB and NHSE approved financial plan.

We will benchmark favourably across both West Yorkshire and nationally against the National Productivity Matrix.

We will deliver a calendar of sustainability engagement events for 2024/25.

We will work with our Construction Partner for the new Clinical Build at CRH and with local partners and communities to agree a Social Value action plan that will enable and measure delivery of economic and social benefits for people in Calderdale and Kirklees.