



**CHuFT  
Awards  
2025**

**Thursday 24th July 2025**









## Schedule of events

18:00

Doors open

18:30

Seating

18:45

Food served

19:30

Awards ceremony

20:15

Entertainment starts

23:00

Close



## Welcome from Brendan Brown, Chief Executive

Welcome to the 2025 CHuFT Awards ceremony, and a huge congratulations to all our finalists.

This year's 35 finalists have been chosen from a record-breaking 420 nominations. It was an extremely difficult shortlisting, and I hope that when you hear about our finalists, you'll agree that they are doing some outstanding work.

It is a privilege to be a part of the Awards and celebrate the wonderful people that make our Trust unique. A consistent theme throughout all nominations was our One Culture of Care, and how colleagues care for each other in the same way we care for our patients. It is truly heartwarming, and something that I believe makes CHFT a great place to work.

I would also like to recognise the achievements of everyone who was nominated but didn't make the final shortlist. You should be extremely proud, and I know our workforce colleagues will be out and about across the Trust recognising everyone who was nominated but couldn't be a part of the Awards ceremony.

So, take the chance tonight to sit back, relax, and enjoy the evening, it's our way of saying thank you for everything you do for our patients, families, loved ones, and one another.

Have a wonderful evening,  
Brendan





## Welcome from Helen Hirst, Chair

Dear finalists and colleagues,

It is a pleasure to be here at the CHuFT Awards to recognise and celebrate the fantastic work that our colleagues, teams and services do, for our patients and one another.

The number of nominations, from a wide range of teams, services and individuals, shows just how much we value the work of all colleagues at CHFT. Our Award categories reflect our Trust values and behaviours, and when you hear about our finalists, you can see how these values and behaviours shine through in the work they do.

Our Awards are the chance to celebrate your hard work and commitment to give compassionate care to everyone who uses our services, and the way you care for one another through our One Culture of Care.

Thank you for everything you do,  
and I hope you enjoy the evening.

Helen





## **Our host for the evening is Medical Director, Neeraj Bhasin**

It is an honour to be your host for the CHuFT Awards 2025.

Our CHuFT Awards are a great opportunity to formally recognise the amazing colleagues, teams and services across #TeamCHFT who do awesome work, day-in-day-out to provide compassionate care.

I get one of the best jobs for the evening which is to introduce who will be opening those all-important gold envelopes to announce our winners and speaking to those inspiring individuals and teams about their achievements.

Tonight, we will celebrate everything which makes CHFT a truly great place to be.

Every single one of our nominees should be rightly proud of what they have achieved, well done to you all.

Enjoy the evening, and I'll look forward to you all bringing the noise, energy and atmosphere to the event

Neeraj







## Finalists - Go See

### Danielle Frost



Danielle has been nominated as she is a credit to the intensive care unit and the whole nursing profession. She has a passion for educating our future workforce and is an excellent role model for her peers. Her 'go see' approach facilitates networking and development for our students and gives people an insight into ICU. She is an absolute star.

### Frailty Advanced Clinical Practitioners



This team of ACPs truly embed the 'go see' approach to give the highest quality care to our frail population. Together they have seen best practice and significantly improved the care we give, including through the Frailty SDEC, in the community and across the wider MDT, which is reflected in the compliments the service receives from patients and families.

### USDEC Implementation Team



This inspiring team have implemented an USDEC pathway which now stands as a model of excellence in emergency care transformation. The pathway has empowered colleagues and improved morale, as well as enhanced patient experience, clinical outcomes and operational efficiency.

### Renee Comerford



Renee has led teams to implement simple yet effective pathways from hospital to community services. She has reviewed best practice to significantly reduce lengths of stay across the Trust and introduce Well Organised Wards. The open and honest approach she has led allows for a cycle of review with patients at the heart of this work.

### Sarah Saqib



Sarah has an inspiring and empowering approach. Through her vision and perseverance in implementing the Viewpoint ultrasound software, she has improved clinical efficiency, patient safety, and digital integration in the Trust. Her ability to think creatively, work collaboratively, and navigate logistical and technical challenges has turned an ambitious vision into the successful project it is today.



## Finalists - Digital Champion

### James Battye



James has successfully transformed the way the department work and report tests, through a number of digital initiatives, leading to the team being virtually paperless. James deserves recognition for the hard work he has put into digitise for the better - which has made a positive difference to waiting times and efficiency.

### Deehan Mair



Deehan's work exemplifies how digital innovation can be both practical and compassionate. Her unique ability to translate complex digital solutions into tools that improve the day-to-day experience of colleagues and patients has helped shape a culture that embraces technology to enhance care. Her leadership has been described as a critical asset.

### Gawaine Carter



Gawaine has been highlighted for the past 15 years of work where he has consistently produced the goods for THIS and our Trust, including the Knowledge Portal and KP+. He continually makes a huge difference, nothing ever seems too much trouble and even when we are asking for a lot, he seems to make it happen.

### Helen Finelli



Helen has been proactive in the way she has captured the voice of children, young people and families and shared learning through the use of digital. She has given colleagues the power to stand in the shoes of the people we care for, the power of which cannot be underestimated. Helen truly demonstrates One Culture of Care, and her impact is far reaching.

### Christopher Roberts and the Dermatology Team



This team have implemented a new Telederm pathway which has significantly improved the efficiency and effectiveness of dermatology referrals. For patients, it means faster access to specialist opinions and reduced anxiety. For colleagues it has streamlined workflow and fostered a more collaborative and efficient working environment.





## Finalists - Must Dos

### Sarah Rothery



Sarah has worked tirelessly to make sure that our Trust is well prepared to respond to incidents whilst maintaining services. She has made sure we are now compliant with all 62 standards for EPRR and are now the highest performing organisation across our local Trusts for our EPRR capability – she makes CHFT a safer place to work.

### Huw Masson and Thomas Ladlow



Huw and Tom have been exceptional in transforming Sepsis care in our ED. Working across the whole MDT, their improvement programme has led to better patient safety and responses to Sepsis, improved team morale and sustainable change. Sepsis care is now described as one of the department's greatest strengths.

### Maternity Governance Team



This team have an unwavering commitment to enhancing the quality and safety of maternity care. Through the work they do to monitor all incidents they ensure we continue to learn and improve. They have created an environment where colleagues and patients thrive, are heard and supported all with an emphasis on patient-centred care.

### Sarah Mather



Sarah leads the legal team professionally and capably, significantly improving processes to reduce legal costs. She works hard to maintain and manage the reputation of the Trust and individual services. Sarah is recognised for her focus on colleague wellbeing throughout legal cases and beyond, and for the support she gives to patients and families, through difficult circumstances.

### Fifydani Shamsudin



Fifydani has been recognised for her exemplary leadership and commitment to safety, quality and accountability in maternity care. She consistently role models the values of speaking up, doing the right thing and drives forward improvements with integrity. She ensures we do the Must Dos and ensures all voices are heard and respected.



## Finalists - Compassionate Leader

### Sarah Wilson



Sarah is a textbook example of a compassionate, caring and exemplary leader. She has made the move to Dean Clough seamless, with open and honest discussions and exploring concerns. She has demonstrated that regardless of our roles and bands, we are individuals and caring for each other is the foundation from which we lead compassionately.

### Vicky Jackson-Furness



As a team leader of 75 people, Vicky's belief in others abilities has enabled her to delegate tasks, placing trust in them to develop their skills. She is always present to listen to my ideas and challenge my thoughts, always smiling even when things are challenging and wants to create a working environment that results in the best care for our patients.

### Kam Khehra



Kam has shown true commitment in leading her teams in a professional, respectful and helpful nature. We have had many challenges, but nothing has phased her, nothing has been too much, and she has embraced teams with an open mind, heart and determination to make things better for them. If anyone can achieve the best out of people, she can.

### Vanessa Dickinson



Vanessa navigates her demanding role with unwavering kindness, professionalism and strength. She consistently coaches and guides the senior team, while engaging the operational and management teams to ensure patients always remain the central focus. Her leadership creates a culture where people feel heard, valued, and supported. She leads with her heart, and her impact is immeasurable.

### Laxmikant Chaudhari



Laxmikant leads with kindness and humility, whether to offer clinical guidance, emotional support, or mentorship. He fosters an environment of safety where team members feel respected, valued, and empowered to contribute. His willingness to listen and act on feedback has improved morale, strengthened team dynamics, and led to enhanced patient care. His compassion isn't just a personality trait – it's a leadership philosophy.



# Finalists - Putting People First

## Gemma Stokes



Gemma has worked tirelessly to support other members of the team to get to grips with a new Occupational Health (OH) system. She exudes patience and has a lovely way of enabling colleagues to ask questions without feeling that they are too much trouble. She holds the OH service together and working with her on this has brought out the best in me too.

## John James (Andrew)



Andrew epitomises everything we stand for and everything we want to be known for. He takes his role seriously, knowing that everyone who travels with him may be carrying a million and one things in their head. I'm not saying he is our official mascot, but if we had to have one, he would be it.

## Paula Cowgill



Paula works exceptionally hard for our children and young people. She works above and beyond the duties of her role to ensure that all her patients are fully informed, educated and supported. The feedback we receive on the care she provides is exemplary. If one of my children had a cardiac issue, I would want her to care for them.

## Mandy Davies



Mandy will, without hesitation, go above and beyond for our patients, interacting with other services and agencies on behalf of them and her colleagues. The unwavering support and abundance of advice she provides helps alleviate the distress and uncertainties that our patients face following diagnosis, and throughout their treatment pathways. We are proud to have her as part of our team.

## CHFT Volunteers



Volunteers are the heart and soul of CHFT and gift their time to make beautiful things happen. Our volunteers truly impact me daily. They give me passion, enthusiasm, drive, determination to continue to improve the overall enhancement to the organisation. Volunteers are not a replacement for paid workers; they are the added magic and sparkle!





# Finalists - Work Together Get Results

## Children's Speech and Language Team



The team partnered with Mable, a digital platform with access to therapists who can offer flexible assessments at families' convenience. The main aim of the partnership was to reduce waiting times, particularly for those who had been waiting the longest. Their work is making a meaningful impact in supporting young people and their families.

## Georgia Kelly



A number of teams have worked tirelessly together to deliver a change to the two week wait pathway in Dermatology. The outcome of the change couldn't be better for patients and has only been possible because of collaborative working of all the teams involved. They have overcome obstacles, working on new ideas and thinking differently to deliver a positive impact on patients.

## Ward 3 - Frailty Short Stay Unit



The team has worked proactively to address challenges and draw on expertise from others. They have welcomed external insights to refine their practices. Despite being newly formed, this team has demonstrated that collaboration and a shared vision can create a ward that excels in both patient care and team cohesion.

## Emma Bishop



Emma has developed a service from scratch to give patients with MND access to psychological care. She has built strong partnerships with the MND Association and extended support across a large geographical area. Her leadership, innovation, and dedication have not only improved services for patients, but have empowered teams to deliver more holistic, psychologically informed care.

## Hospital Specialist Palliative Care Team (In-Reach service at CRH)



This team have proactively sought to develop close working relationships with colleagues in both acute departments and across all hospital specialities. Their dynamic and energetic nature has been invaluable in getting appropriate urgent interventions, improving care standards and acting as positive role models for colleagues.



## Finalists - One Culture of Care

### Victoria Matundan



Victoria is jolly, her smile is infectious, she shows gratitude to every single person. She is a credit to #TeamCHFT. She wants to develop in her role and spread gratitude and joy not just within the team but wider. If only we could clone colleagues like Victoria, CHFT would be buzzing with appreciation and happiness.

### Carol Sarr



Carol led the team through a successful 3-month pilot to open the birth centre 24/7. Not only did she do this, but she was also able to enthuse the team to take on additional roles that benefited the service. She has a unique ability to bring her team along with her, with a vision they all share.

### Janet Cowling



Janet goes out of her way to help others. She sends personal cards and messages to colleagues off sick, ensuring they still feel valued and part of the team. Her messages to me have really helped to pick me up. She always smiles and never wears a frown; she picks us up whenever we feel down.

### Long Covid Team



Beyond the clinical expertise, what stood out most was the empathy and humanity of this team. They didn't just treat us—they truly saw us. Their encouragement and care fostered an environment of trust and mutual respect, which became the foundation for something even more remarkable: enduring community. The love and care this team showed changed our lives.

### Qazi Ullah



Qazi is always there to answer questions and has a real knack for knowing exactly when to let me handle things and when to step in with guidance. He pushes me to grow while making sure I never feel overwhelmed. The ripple effect of his caring style has positively impacted our department's reputation and overall patient experience.

**Thank you to our sponsors for  
making the 2025 CHuFT  
Awards happen**



**Calderdale Hospital SPC Ltd**





# Thank you to...

## **...everyone who put forward a nomination**

This year we had a record breaking 420 entries for our CHuFT Awards. The success of the awards are down to the time and effort of colleagues to put in a nomination. Congratulations to everyone who was nominated and thank you to everyone who took the time to nominate.

## **...our finalists**

Thank you for coming to the Awards and a huge congratulations to all shortlisted nominees for their work.

## **...our judges**

Who volunteered their time to help shortlist the finalists, and decide the final winners. You represent colleagues and services from across clinical and non-clinical services, and went above and beyond to do this above your day jobs.

## **...all our colleagues**

You all do wonderful work every day, and without you and your commitment to our patients, and one another, our CHuFT Awards wouldn't be possible.



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