

Summary plan on a page

The table below summarises the CHFT Five Year Strategic Plan.

Our vision:

Together with partners we will deliver outstanding compassionate care to the communities we serve.

Our values and behaviours:

- We put patients and people first
- We go see
- We work together to get results
- We do the 'must dos'
- We care for ourselves and each other in the same way we care for our patients through 'one culture of care'

Our goals and results:

Transforming services and population outcomes

We will have built new modern 'state of the art' hospital buildings that will enable delivery of the best safety, outcomes and experience of care for people.

Patients and colleagues will be digitally enabled to provide and receive care – in any location this is needed – to improve patient experience and outcomes.

Working with partners we will use population data to prevent ill health and reduce health inequalities.

Working with academic, health and social care partners we will participate in research and innovation to prevent ill health, improve patient care and achieve better outcomes and faster recovery for patients.

Keeping the base safe – best quality and safety of care

We will be delivering and enabling outstanding quality, safety and experience of care for people needing hospital and community services.

We will be consistently achieving key performance targets that matter most to patients.

We will be well-led and governed and compliant with our organisational and partnership statutory duties.

Patients will be able to shape decisions about personal developments and their personal care based on 'what matters' to them and their individual strengths and needs.

Inclusive workforce and local employment

We will be widely known as one of the best places to work through an embedded one culture of care – supporting the health and wellbeing of all colleagues.

We will foster an open learning culture that listens to colleagues, demonstrates lessons learnt and actively seeks and celebrates best practice.

We will have a diverse and inclusive workforce of the right shape, size and flexibility to deliver care that meets the needs of patients.

We will be ambitious in our work with partners to create local employment, career, voluntary and development opportunities for people.

Financial, economic and environmental sustainability

We will be consistently delivering our annual financial plans and demonstrating value for money.

We will have taken action to reduce our impact on the environment and will be on track to achieve targets for carbon net zero.

Our investments and use of resources will generate social value to support economic recovery in Calderdale and Kirklees places.